



October 15, 2020

Name of Company Demae-can Co., Ltd
Representative Hideo Fujii, President & CEO
(JASDAQ Code : 2484)
Contact Atsushi Miyashita
Operating Officer, in charge of
Administration Division
TEL: +81 3 4500 9386
URL: <https://corporate.demae-can.com/en/>

Notice Regarding the Presentation of Retirement Benefits to a Retiring Director

Demae-can Co., Ltd (hereinafter “the Company”) hereby announces that its Board of Directors today has resolved to submit a proposal for the presentation of retirement benefits to a retiring director at the 21st Ordinary General Meeting of Shareholders to be held on November 26, 2020 (hereinafter “the Ordinary General Meeting of Shareholders”), as published separately in “Notice Regarding the Election of Candidates of Director and Audit & Supervisory Board Member.”

1. Details of the presentation of retirement benefits to a retiring director

The Company submits a proposal to the effect that it will present retirement benefits in the total amount falling below 100 million yen to Rie Nakamura, a director who will retire upon expiration of her term at the conclusion of the Ordinary General Meeting of Shareholders, as a reward for her contributions during her years of service.

The Company also requests approval for the delegation of determination of the amount to be paid, the timing of the payment and the payment method to the resolution of the Board of Directors.

A brief curriculum vitae of the retiring director is as follows:

| Name | Biography |
|--------------|------------------------------------|
| Rie Nakamura | July 2001 Director |
| | January 2002 President & CEO |
| | November 2009 Chairman |
| | November 2012 President & CEO |
| | June 2020 Chairman (to present) |