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November 2, 2022

Address 5-27-5 Sendagaya, Shibuya-ku, Tokyo
Corporate name Demae-can Co., Ltd.
Representative Hideo Fujii, President & CEO
(TSE Standard Code : 2484)
Contact Finance and Accounting Group
TEL: 050-5445-5390
URL: <https://corporate.demae-can.com/>

Notice of Change of Directors and Executive Officers

Demae-can Co., Ltd. (the "Company") announces that its Board of Directors meeting held today informally decided to make the following changes to its directors. The changes are subject to approval at the 23rd Annual General Meeting of Shareholders to be held on November 29, 2022 and will be officially decided at the Board of Directors' meeting to be held after the said meeting.

Detail

1. Board of Directors

Six candidates for directors to be proposed at the 23rd Annual General Meeting of Shareholders

Name	New position	New/Reappointment	Current position
Hideo Fujii	Representative Director & CEO	Reappointment	Representative Director & CEO
Satoshi Yano	Director & CFO	New appointment	Executive Officer & CFO
Hiroki Tomiyama	Outside Director	Reappointment	Outside Director
Issei Mori	Outside Director	Reappointment	Outside Director
Jun Masuda	Outside Director	Reappointment	Outside Director
Takao Ozawa	Outside Director	Reappointment	Outside Director

2. Scheduled Date of Inauguration

November 29, 2022 (Tuesday)